



SUMMARY OF SBCC HISTORY

ST. Benedict Community Centre has its history dating back to 2008 when its mission to rescue children from devastating effect of poverty started. In 2008, the institution had only one room operating as class and one corner of the same room as a kitchen by then a rent was costing Ksh. 2500.

The first donor of the institution was **Diana Jomo** the founder of the institution who used her savings and boutique business to run the institution. Being a **teacher herself Diana offered her time and service to teach and cook** for the children assisted by another one teacher Janet who is still teaching at SBCC. Children and staff population growth was as shown in the table below.

Year	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Children	12	33	46	98	131	106	129	135	145	196	205	289	289	257	202	160	187
Teachers	2	2	3	5	5	5	7	7	10	12	12	12	12	12	10	8	8

Before the 8-4-4 system was faced out the school had classes from play group to grade 8.

Right now, the school is having classes from play group to grade 6 fully implementing the new competency-based curriculum.

Two classes were therefore cut off (grade 7 and 8) from primary schools reason for reducing teachers and challenges of payment as well.

In 2011 it was a year for Diana to make a decision to either save her boutique business or **save the children** who needed her most, she decided to stick with the children and growth of the institution. In the end of the 2012 operation cost of the institution went high because of the increase of the rooms for classes and staff, the landlord could no longer be patient and closed his doors.

It took a whole month of January 2013 to secure another place for continuity of the school, in February 2013 children resumed in the current premises after a whole month out, 25 children dropped and could not be traced as a result.

Aga Khan Foundation supported the SBCC to upgrade toilets in their 3-year program of hygiene improvement in slum schools that started in 2014 to 2017. They began to also to support 22 children which constituted 27% of the school income for the three years.

In 2018 SBCC BOARD was reconstituted with the aim of helping the institution broaden its financial base. The composition of the Board since then is: -

1. Director/founder
2. Parent
3. Representative from area chief
4. Religious leader
5. Project coordinator
6. Head teacher
7. 2 other members of the public for professional input.

Through collaborative approach: -

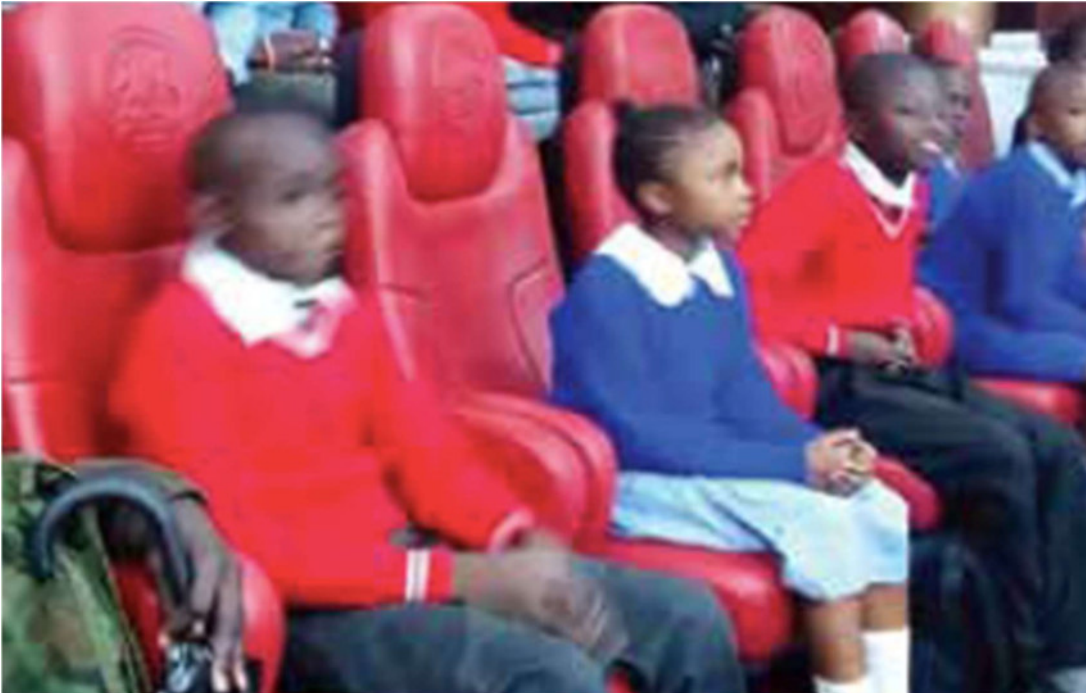
- Diana brought in **Eastleigh Mennonite Church**. Church members regularly support the children.
- Office of the area chief recommended some children for support by the area Member of the county Assembly.
- Parents individually approach organizations to support their children at SBCC (one good example is The **Rattansi Educational Trust** in Nairobi that supports two children)

This is part of SBCC Local support though irregular but due to persuasion and lobbying constituted **69.61%** of SBCC income in 2022 and **33.75%** in 2023. The rest of the income as shown in the income-expenditure document came from external donations.

During the Corona outbreak our children and parents survived the period because of the support of the church and the local authorities. Though we had a drop of learners' population due to long stay at home.

In **2021 Willearn 4 Life** introduced digital learning to the school which has improved academic performance of children making it more attractive to donors to invest in a child at SBCC. 2023 was another year for numerous challenges and a breakthrough as well, SBCC acquired its own plot through the help of **Willearn 4 life** whose construction shall create a huge impact in children lives in Dandora.

With the construction of the SBCC owned premises the Centre shall be a convergent point for ideas, needs and support that shall increase knowledge and drive change in the community.



In 2019 member of county assembly by then sponsored a trip to the county assembly for children he was supporting from different schools among them were children from SBCC who are now in secondary schools.



ST. BENEDICT COMMUNITY CENTRE INCOME -EXPENDITURE REPORTY 2023

INCOME	2023 KSH	2023 USD	2022 KSH	2022 USD
SBCC -Community Child Support	1'355'745	9'684	1'420'300	10'145
School Meals Grant	638'400	4'560	512'270	3'659
SBCC Relocation (Plot purchase) Support	1'649'058	11'779	0	0
Architectural Design Cost	265'000	1'893		0
Secondary Educ. Child Support	107'800	770	107'800	770
TOTAL INCOME	4'016'003	28'686	2'040'370	14'574
PAYMENTS				
Staff salaries	928600	6'633	928600	6'633
Rent	154500	1'104	160000	1'143
Meals	633900	4'528	549100	3'922
Learning materials	110750	791	125400	896
Water and electricity bills	96000	686	96000	686
SBCC RELOCATION (PLOT PURCHASE) SUPOORT	1649058	11'779	0	0
Architectural Design payments	265000	1'893		0
Repair and maintenance	31955	228	34850	249
Fee payment for students in secondary schools	107800	770	107800	770
Office Administration cost	35480	253	36700	262
TOTAL EXPENDITURE	4'013'043	28'665	2'038'450	14'560
BALANCE C/F	2960	21	1920	14

NOTE: **Figures are in Kenya shillings (Ksh)** Exchange 140 KSH/USD

In our budgetline items that had serious defecit were:

1. Rent which costs ksh.192,000 per year

Rent defecit	-37'500	-268	-32'000	-229
Staff salaries annual defecit	-350'000	-2'500		

As a result we could not replace 2 teachers who left
(Additional workload for the remaining teachers)



ST. BENEDICT COMMUNITY CENTRE BUDGET 2024

INCOME	Actual 2023		Budget 2024	
	2023 KSH	2023 USD	KSH	USD
SBCC -Community Child Support	1'355'745	9'684	1'400'000	10'000
School Meals Grant	638'400	4'560	700'000	5'000
SBCC Relocation Grant	1'649'058	11'779	13'500'000	96'429
Architectural Design Cost	265'000	1'893	265'000	1'893
Secondary Educ. Child Support	107'800	770	107'800	770
International Donors			800'000	5'714
TOTAL INCOME	4'016'003	28'686	16'772'800	119'806
PAYMENTS				
Liabilities 2023			387'500	2'768
Staff salaries	928'600	6'633	1'350'000	9'643
Rent	154'500	1'104	192'000	1'371
Meals	633'900	4'528	700'000	5'000
Learning materials	110'750	791	100'000	714
Water and electricty bills	96'000	686	100'000	714
SBCC RELOCATION (PLOT PURCHASE) SUPOORT	1'649'058	11'779	0	0
Architectural Design payments	265'000	1'893	265'000	1'893
SBCC Child Center Construction and Relocation			13'500'000	96'429
Repair and maintenance	31'955	228	34'850	249
Fee payment for students in secondary schools	107'800	770	107'800	770
Office Adminstration cost	35'480	253	40'000	286
TOTAL EXPENDITURE	4'013'043	28'665	16'777'150	119'837
BALANCE C/F	2'960	21	-4'350	-31

NOTE: Exchange 140 KSH/USD



**ST. BENEDICT
COMMUNITY CENTRE**
"Education is the key to Success"



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**STRATEGIC PLAN
FOR 2024 -2027**
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Focused on
humanity



Our goal is
to serve



Equality is our
DNA.

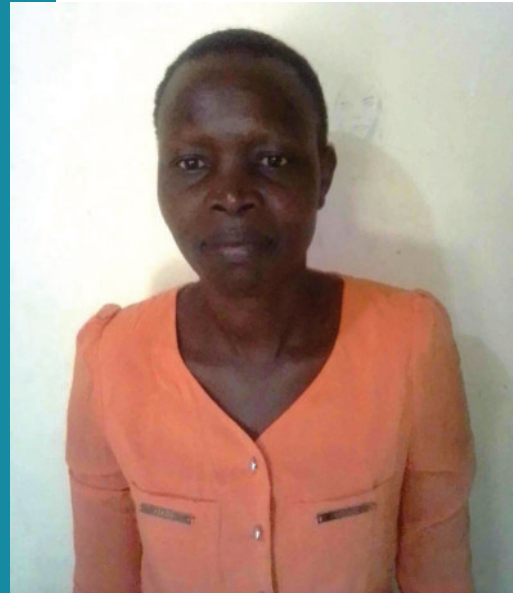


MESSAGE FROM FOUNDER AND DIRECTOR. >>

St. Benedict Community Centre serves children from "Dumpsite families" which comprises of two categories, the first are those living in makeshift shelters around the dumpsite because they have no other place to stay. The second category are those who live elsewhere but report to the dumpsite daily for survival. Majority of these families are poor single mothers taking care of their own children or are guardians of orphaned children. More worse is abandoned children who opt to live with older boys and girls in the makeshift shelters around the dumpsite, these group of children also end up having children at an early age whose only home is the dumpsite.

St. Benedict Community Centre opened its doors of hope for these struggling children in the year 2008, since then we have build our reputation as an institution that restores the dignity of neglected children through education, school meals and talent nurturing based on strong Christian Values.

As we prepare this strategic plan to guide our operations for the next three years once SBCC moves to its own premises. We are committed to serve children, give them opportunity beyond their cirmstances and build a long term relationship with organiisa-tions that share our vision. We look forward to gree-ater heights.



Diana Jomo
Founder & Director



MISSION | VISION | VALUES



MISSION

To provide support and knowledge that restores human dignity.

VISSION

To change one life at a time for a prosperous community.

VALUES

- ~ Team work
- ~ Honesty
- ~ Integrity
- ~ Hard work
- ~ Professionalism.
- ~ Creativity





STRATEGIC GOALS



We have formulated our strategy goals so that we continue providing the best humanitarian support and education to children in a manner that fosters change and growth. We have outlined steps for improvement and ways of securing future sustainability of the Centre.

We will be evaluating and reviewing our strategy goals at the end of every term at school level and BOARD level. Our improvement plans are divided into the following pillars: -

1. Child education and empowerment.
2. Staff capacity building.
3. Parent/ guardians empowerment.
4. Financial sustainability.

Child Education and Empowerment.

The reason for our existence is children, and it is our duty to care for their wellbeing and educational needs. St. Benedict Community Centre has over time built its reputation in providing quality education and transformative programs to children. Our children who have proceeded to secondary schools are doing exemplary well because of the strong academic foundation we helped them build.

Goal

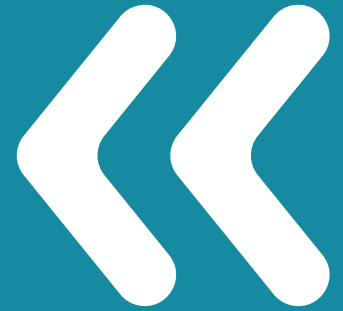
- Align our resources with educational needs of the children.
- Improve our collaboration with other institutions to ensure 100% transition to secondary schools.
- Support the spiritual, social, physical and emotional wellbeing of our children.
- Have interschool sporting and academic exposure.
- Ensure that our children acquire 21stCentury skills such as critical thinking, collaboration, communication, creativity and digital literacy.
- Keep track and of SBCC alumnus with view of forming alumni association.

Action Plan

1. Setting aside a room in the SBCC premises to be digital library to prepare children for study, research and success in their education.
2. Introducing final year learners to potential supporters early in advance to ensure 100% transition.
3. Using internal data on results to compare and plan improved teaching methods.
4. Motivating children by using relevant activities and creating learner experiences that are progressive, creative, fun and engaging.
5. Organizing weekly fellowships and monthly debates on well researched themes.
6. Encouraging successful former learners to give in-kind support to their peers still in school.



STRATEGIC GOALS - CONT'



Staff Capacity Building

SBCC is a child-centered organization and our staff are key component in how we achieve our set goals. The staff is diverse in age, tribe, gender and experience. Our staff are pace setters and a blessing to children. They put the team ahead of their own self-interest.

Goal .

1. Improving staff retention and career advancement actions for passionate staff.
2. Improving staff development, monitoring and evaluation process and intervene when required.
3. Providing intensified opportunities for staff training and development; recognize and build on knowledge sharing and continuous learning.
4. Identifying and developing an effective leadership pipeline in all spheres of the school .
5. Advance our plans, staff input and reminders to achieve our goals and to share and learn best practice.
6. Generate and define bonding traditions.

Action Plan

- Investing in our teaching and support staff, building on collaboration, academic and practical support.
- Using participatory approach in setting and achieving SBCC goals.
- Encouraging staff responsibility for their work and actions for the welfare of the children.
- Share our model, practices and lesson preparation with the broader educational stakeholders.
- Enhancing our partnership with educational organizations and potential donors to help in staff capacity building and retention.





STRATEGIC GOALS - CONT'



Parent/ Guardians Empowerment.

We recognize challenges families that depend on the dumpsite face ranging from health hazard, discrimination, poor living conditions among many other challenges. A single household has an average of five children who need support and education, SBCC lacks capacity to help all the children from the households and therefore empowering parents will help address the challenges.

Last year (2023) we made a successful approach to Jonathan Jackson foundation who agreed to incorporate our parents in their #JengaBiznaMtaani Program (build businesses in informal settlements program). Already two groups are receiving entrepreneurial training which will be followed by asset capital support from the foundation.

Goal.

- Enable parents/ care givers have a decent source of income. (Help at least 15 parents annually start a business).
- By having an income parents can support other children that are not in our program.
- Strengthen SBCC-Parents partnership in child support and education.
- Reduce chances of children missing food while at home.
- Improve the living standard of struggling households.

Action Plan

- Connect parents with both governmental and non-governmental organizations for business empowerment.
- Organize meetings, workshops and house visits to evaluate the impact of the program.
- Partner with churches and religious leaders to help better their spiritual life and social life.

Financial Sustainability.

St. Benedict community Centre has been in existence for a long time and build a good working relationship with well-wishers. Being a charity organization, our funding has been majorly from well-wishers and mini grants though none has committed as a long-term donor. We have therefore developed this financial sustainability plan to widen our financial support base.

Goal..

- Secure SBCC financial stability
- Ensure that we have funds for growth and to enable us increase the number of beneficiaries.
- Secure funds for capacity building and retention of our staff.
- Secure support for sustainability of our school meals program.

Action Plan

- Reach out to individuals and organizations for Support a Child or Support a Class program.
- Establish SBCC-Parents partnership so that empowered parents can fund at least 35% of our annual budget or give in kind support.
- Partner with at least three organizations that can support our school meals program once per term each per year.
- Establish relationship with big hotels and restaurants for food support.
- Pursue local and international funding partners and friends so that we can have fundraising events at least twice a year to fill our budget deficit.



BUDGET



Strategic Issue	Annual Budget (USD)
Staff salaries	14,828
Meals	12,000
Learning materials	1,740
Water and electricity bills	685
Repair and maintenance	857
Administrative and programs coordination cost	610
Government annual license	214
Miscellaneous	1,020
TOTAL	31,954





PESTEL ANALYSIS.



Political.

Political environment of Kenya remains stable with free and fair elections done after every five years; aggrieved parties settle their differences in court and this helps in a smooth transition without much civil unrest. With this political stability we are able to implement our scheduled plans without interruption.

Economics.

Slow growth of our economy and increased taxation has made it hard for well-wishers to find extra amount to donate to institutions like ours. As a result, our domestic support has shrunk significantly.

Social

Growing inequality and unemployment in Dandora will continue to be a major issue of concern. This leads to increasing number of children flocking the dumpsite as an alternative means of survival. SBCC faces pressure to admit and accommodate more children though resources are limited. Without being rescued from this ugly situation children in the dumpsite suffer from discrimination and negative branding most of the time being associated with crime.

Technology

Technology is a mediator between man and machine. The world of work is changing and this means our teaching must also adapt to the changes. For the last three years SBCC has been applying offline digital technology in learning and teaching, program that was introduced and supported by Wilearn 4 life. It has improved learners' performance opening opportunity for them for academic advancement.

Environment

The costs of energy and other resources continue to rise, and as a school we remain completely reliant on charcoal for fuel in our kitchen which has a carbon footprint. We have a duty of being responsible citizens of our planet therefore we will be exploring possibilities of using environmentally friendly sources.

Legal

SBCC registration is in compliance to government regulations to operate as community-based organization that offers humanitarian support and education to children. Our operation is in line with the laws of the land including child protection policy. SBCC operations are also guided by its constitution.



OUR PARTNERS



ORGANISATION	COUNTRY	CONTACT PERSON	EMAIL
1. FACE TO FACE INTERNATIONAL EDUCATION AND HUMANITARIAN ORGANIZATION	POLAND	ANNA HORA LIS	annahoralis@interia.pl
2. INTERNATIONAL CITIES OF PEACE	USA	FRED ARMENT	info@internationalcitiesofpeace.org
3. WILEARN 4 LIFE	SWIZERLAND Switzerland	ROLAND DIETHELM	roland@wilearn.org
4. NEW LIFE TRUST HOMES	KENYA	DR. JANET MUTUNGA	info@newlifehometruster.org
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6. JONATHAN JACKSON FOUNDATION	KENYA	BENARD NJOROGE	info@Jonathanjacksonfoundation.org
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